

**General information about company**

Scrip code	512381
NSE Symbol	STARTECK
MSEI Symbol	NOTLISTED
ISIN	INE992I01013
Name of the entity	STARTECK FINANCE LIMITED
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Yearly
Date of Report	31-03-2023
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities

**Annexure I**

**Annexure I to be submitted by listed entity on quarterly basis**

**I. Composition of Board of Directors**

Disclosure of notes on composition of board of directors explanatory Textual Information(1)

Whether the listed entity has a Regular Chairperson

No

Whether Chairperson is related to MD or CEO

No

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	ANAND G SHROFF	ACPPS9385M	08480489	Executive Director	Chairperson		01-11-1974	No				Active	NA		13-06-2019				1	0	2	0		
2	Mr	PANKAJ JAIN	AAGPJ1619L	00048283	Non-Executive - Non Independent Director	Not Applicable		25-09-1968	No				Active	NA		26-06-2020				2	0	2	2		
3	Mr	GAUTAM B PANCHAL	AMTPP8809P	07826634	Non-Executive - Independent Director	Not Applicable		05-06-1980	No				Active	NA		27-06-2017	25-08-2022		69.13	2	2	4	1		
4	Mr	NILESH VINODCHANDRA PARIKH	AJCPP4886C	02710146	Non-Executive - Independent Director	Not Applicable		25-07-1977	No				Active	NA		06-09-2021	06-09-2021		18.83	1	1	1	1		

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mrs	SANDHYA ROHIT MALHOTRA	ALPPM5543A	06450511	Non-Executive - Independent Director	Not Applicable		15-09-1978	No				Active	NA		26-06-2020	26-06-2020		33.17	3	3	5	0		
6	Mr	VISHAL AGARWAL	ADNPA0354P	00168370	Non-Executive - Independent Director	Not Applicable		06-03-1977	No				Active	NA		06-09-2021	06-09-2021	20-03-2023	18.47	0	0	1	0		

**Text Block**

Textual Information(1)

1. The Co. has not appointed any Director as the Chairperson of the Board. The Board appoints a Chairperson for each meeting of the Board.

2. Mr. Vishal Agarwal resigned as Non-Executive Independent Director of the Co. w.e.f 20-03-2023 & therefore his directorship & committee position in Starteck Finance Ltd as on 31-03-2023 is not considered.

3. The vacancy caused by the resignation of the Director will be filled within the time prescribed under the Co. Act, 2013 & SEBI (LODR) Reg, 2015.

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02710146	NILESH VINODCHANDRA PARIKH	Non-Executive - Independent Director	Chairperson	28-09-2021		
2	07826634	GAUTAM B PANCHAL	Non-Executive - Independent Director	Member	10-08-2017		
3	06450511	SANDHYA ROHIT MALHOTRA	Non-Executive - Independent Director	Member	12-11-2020		
4	08480489	ANAND G SHROFF	Executive Director	Member	12-08-2019		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00168370	VISHAL AGARWAL	Non-Executive - Independent Director	Chairperson	28-09-2021	20-03-2023	
2	07826634	GAUTAM B PANCHAL	Non-Executive - Independent Director	Member	10-08-2017		
3	00048283	PANKAJ JAIN	Non-Executive - Non Independent Director	Member	28-09-2021		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07826634	GAUTAM B PANCHAL	Non-Executive - Independent Director	Chairperson	10-08-2017		
2	08480489	ANAND G SHROFF	Executive Director	Member	12-08-2019		
3	00168370	VISHAL AGARWAL	Non-Executive - Independent Director	Member	28-09-2021	20-03-2023	





Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07826634	GAUTAM B PANCHAL	Non-Executive - Independent Director	Chairperson	10-08-2017		
2	08480489	ANAND G SHROFF	Executive Director	Member	12-08-2019		
3	00168370	VISHAL AGARWAL	Non-Executive - Independent Director	Member	28-09-2021	20-03-2023	

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

**Annexure 1**

**Annexure 1**

**III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory				Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)					
1	07-11-2022				Yes	6	6	4
2		17-01-2023	70		Yes	6	5	4
3		02-02-2023	15		Yes	6	5	3

**Annexure 1**

**IV. Meeting of Committees**

Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	07-11-2022				Yes	4	4	3	0
2	Audit Committee	02-02-2023	86			Yes	4	4	3	0
3	Stakeholders Relationship Committee	07-11-2022				Yes	3	3	2	0
4	Stakeholders Relationship Committee	02-02-2023	86			Yes	3	2	1	0

**Annexure 1**

**V. Related Party Transactions**

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	Yes	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

**Annexure 1****VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes
9	Any comments/observations/advice of Board of Directors may be mentioned here:	Textual Information(1)

**Annexure 1**

Sr	Subject	Compliance status
1	Name of signatory	Mayuri Jain
2	Designation	Company Secretary and Compliance Officer

**Text Block**

Textual Information(1)	Mr. Vishal Agarwal (00168370) resigned as Non-Executive Independent Director of the Company w.e.f 20th March, 2023. The vacancy caused by the resignation of the Director will be filled within the time prescribed under the Companies Act, 2013 & SEBI (LODR) Regulations, 2015.
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**Annexure II****Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)****I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
1	Details of business	Yes		<a href="http://www.starteckfinance.com/Disclosures-under-Regulation-30-of-LODR-2022-23.html">http://www.starteckfinance.com/Disclosures-under-Regulation-30-of-LODR-2022-23.html</a>
2	Terms and conditions of appointment of independent directors	Yes		<a href="http://www.starteckfinance.com/Downloads/codes-or-policies/Terms-and-Conditions-of-appointment-of-Independent-Director.pdf">http://www.starteckfinance.com/Downloads/codes-or-policies/Terms-and-Conditions-of-appointment-of-Independent-Director.pdf</a>
3	Composition of various committees of board of directors	Yes		<a href="http://www.starteckfinance.com/Composition-of-Committees-of-the-Board.html">http://www.starteckfinance.com/Composition-of-Committees-of-the-Board.html</a>
4	Code of conduct of board of directors and senior management personnel	Yes		<a href="http://www.starteckfinance.com/Code-of-Conduct-of-Board-of-Directors-and-Senior-Management-Personnel.html">http://www.starteckfinance.com/Code-of-Conduct-of-Board-of-Directors-and-Senior-Management-Personnel.html</a>
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		<a href="http://www.starteckfinance.com/Whistle-Blower-Policy.html">http://www.starteckfinance.com/Whistle-Blower-Policy.html</a>
6	Criteria of making payments to non-executive directors	Yes		<a href="http://www.starteckfinance.com/Criteria-of-making-payments-to-Non-Executive-Directors.html">http://www.starteckfinance.com/Criteria-of-making-payments-to-Non-Executive-Directors.html</a>
7	Policy on dealing with related party transactions	Yes		<a href="http://www.starteckfinance.com/Related-Party-Transactions-Policy.html">http://www.starteckfinance.com/Related-Party-Transactions-Policy.html</a>
8	Policy for determining 'material' subsidiaries	Yes		<a href="http://www.starteckfinance.com/Policy-for-determining-material-subsiidiaries.html">http://www.starteckfinance.com/Policy-for-determining-material-subsiidiaries.html</a>
9	Details of familiarization programmes imparted to independent directors	Yes		<a href="http://www.starteckfinance.com/codes-or-policies.html">http://www.starteckfinance.com/codes-or-policies.html</a>

**Annexure II**

**Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)**

**I. Disclosure on website in terms of Listing Regulations**

Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address
10	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		<a href="http://www.starteckfinance.com/Contacts-for-Investor-Grievances.html">http://www.starteckfinance.com/Contacts-for-Investor-Grievances.html</a>
11	email address for grievance redressal and other relevant details	Yes		<a href="http://www.starteckfinance.com/Contacts-for-Investor-Grievances.html">http://www.starteckfinance.com/Contacts-for-Investor-Grievances.html</a>
12	Financial results	Yes		<a href="http://www.starteckfinance.com/Financial-Results.html">http://www.starteckfinance.com/Financial-Results.html</a>
13	Shareholding pattern	Yes		<a href="http://www.starteckfinance.com/Shareholding-Patterns.html">http://www.starteckfinance.com/Shareholding-Patterns.html</a>
14	Details of agreements entered into with the media companies and/or their associates	NA		
15	Schedule of analyst or institutional investor meet and presentations made by the listed entity to analysts or institutional investors simultaneously with submission to stock exchange	NA		
16	New name and the old name of the listed entity	NA		
17	Advertisements as per regulation 47 (1)	Yes		<a href="http://www.starteckfinance.com/Newspaper-Announcements-2022-23.html">http://www.starteckfinance.com/Newspaper-Announcements-2022-23.html</a>
18	Credit rating or revision in credit rating obtained	NA		
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes		<a href="http://www.starteckfinance.com/Subsidiaries-Financial-statements.html">http://www.starteckfinance.com/Subsidiaries-Financial-statements.html</a>
20	Whether company has provided information under separate section on its website as per Regulation 46(2)	Yes		<a href="http://www.starteckfinance.com">http://www.starteckfinance.com</a>
21	Materiality Policy as per Regulation 30	Yes		<a href="http://www.starteckfinance.com/Policy-on-Materiality-of-Transaction.html">http://www.starteckfinance.com/Policy-on-Materiality-of-Transaction.html</a>
22	Dividend Distribution policy as per Regulation 43A (as applicable)	NA		
23	It is certified that these contents on the website of the listed entity are correct	Yes		<a href="http://www.starteckfinance.com/index.html">http://www.starteckfinance.com/index.html</a>

**Annexure II****II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b) & 25(6)	Yes	
2	Board composition	17(1), 17(1A) & 17(1B)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	Yes	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

**Annexure II****II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recommendation of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
18	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
19	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	
20	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	

**Annexure II**

**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
21	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
22	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
23	Meeting of Risk Management Committee	21(3A)	NA	
24	Vigil Mechanism	22	Yes	
25	Policy for related party Transaction	23(1),(1A),(5), (6),(7) & (8)	Yes	
26	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes	
27	Approval for material related party transactions	23(4)	Yes	
28	Disclosure of related party transactions on consolidated basis	23(9)	Yes	
29	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA	
30	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	Yes	

**Annexure II**

**II. Annual Affirmations**

Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
31	Annual Secretarial Compliance Report	24(A)	Yes	
32	Alternate Director to Independent Director	25(1)	NA	
33	Maximum Tenure	25(2)	Yes	
34	Meeting of independent directors	25(3) & (4)	Yes	
35	Familiarization of independent directors	25(7)	Yes	
36	Declaration from Independent Director	25(8) & (9)	Yes	
37	D & O Insurance for Independent Directors	25(10)	NA	
38	Memberships in Committees	26(1)	Yes	
39	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes	
40	Disclosure of Shareholding by Non-Executive Directors	26(4)	Yes	
41	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes	
	Any other information to be provided - Add Notes			

**Annexure II**

1	Name of signatory	Mayuri Jain
2	Designation	Company Secretary and Compliance Officer

**Annexure II**

**III. Affirmations**

<b>Sr</b>	<b>Particulars</b>	<b>Compliance status (Yes/No/NA)</b>
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes
	Any other information to be provided	



**Annexure II**

1	Name of signatory	Mayuri Jain
2	Designation	Company Secretary and Compliance Officer

<b>Additional Half yearly Disclosure</b>			
Applicability of disclosure	Applicable		
Reason for Non Applicability	Textual Information(1)		
<b>I. Disclosure of Loans/ guarantees/comfort letters /securities etc.refer note below</b>			
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to			
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	15708741	85864594	
Promoter Group or any other entity controlled by them	0	0	
Directors (including relatives) or any other entity controlled by them	0	0	
KMPs or any other entity controlled by them	0	0	
<b>(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed By</b>			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	Nil	0	0
Promoter Group or any other entity controlled by them	Nil	0	0
Directors (including relatives) or any other entity controlled by them	Nil	0	0
KMPs or any other entity controlled by them	Nil	0	0
<b>(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by</b>			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	0	0
Promoter Group or any other entity controlled by them	Nil	0	0
Directors (including relatives) or any other entity controlled by them	Nil	0	0
KMPs or any other entity controlled by them	Nil	0	0
(D) Additional Information			Textual Information(2)
<b>II. Affirmations</b>			
Affirmations		Compliance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.		Yes	Textual Information(3)
Name	Anand Shroff		
Designation	CFO		
Place	Mumbai		

Date	09-04-2023		
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**Signatory Details**

Name of signatory	Mayuri Jain
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	21-04-2023

